6th Annual ECONOMIC OUTLOOK LUNCHEON

Bulls, Bears and the Federal Reserve in the New Year





Disclosures

WEALTH MANAGEMENT

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Investment Staff



Damian Howard, CFA Vice President, Senior Investment Officer



Brent Boyce, CFA Assistant Vice President, Trust Investment Officer



John Gibb, CFA Assistant Vice President, Investment Officer



Our Trust Leadership





Douglas Oldaker, J.D. Executive Vice President, Wealth Management Division



Jim Kerkhove, J.D. CFP Senior Vice President Trust Services Manager



Jon Jacobsen, J.D. Vice President Wealth Management Sales



Janet Melchior-Kopp, J.D. Vice President Trust Administration Manager

Our Trust Officers





Kevin Poots Assistant Vice President, Trust Officer



Joseph Borghoff, J.D. Trust Officer



David Shrader, CRPS Employee Benefits Trust Officer



Dylan Dinkla, J.D. Trust Officer

Last Year's Forecast







	2019			
	Last Year's Forecast	Actual	Variance	
GDP Growth	2.1%	2.3%	0.2%	
Change in Consumer Prices	2.0%	2.1%	+0.1%	
Fed Funds Target Rate	2.75%	1.75%	-1.00%	
10-Year Treasury Yield	3.10%	1.92%	-1.18%	
S&P 500 EPS	\$168	\$164	-2.4%	
S&P 500 Ending Value	2,725	3,231	-18.6%	



	2019
	Change
S&P 500 Index*	31.5%
S&P Midcap 400*	26.2%
S&P Small Cap 600*	22.8%
S&P SuperComposite 1500*	30.9%
S&P 500 Growth*	31.1%
S&P 500 Value*	31.9%
Developed Ex U.S., net **	22.0%
Emerging Markets, net **	18.4 %
Liquid Alternatives ***	6.7 %
BB U.S. Aggregate *	8.7%
Crude Oil – WTI Near Term	34.5%
Gold – Near Term	19.0%

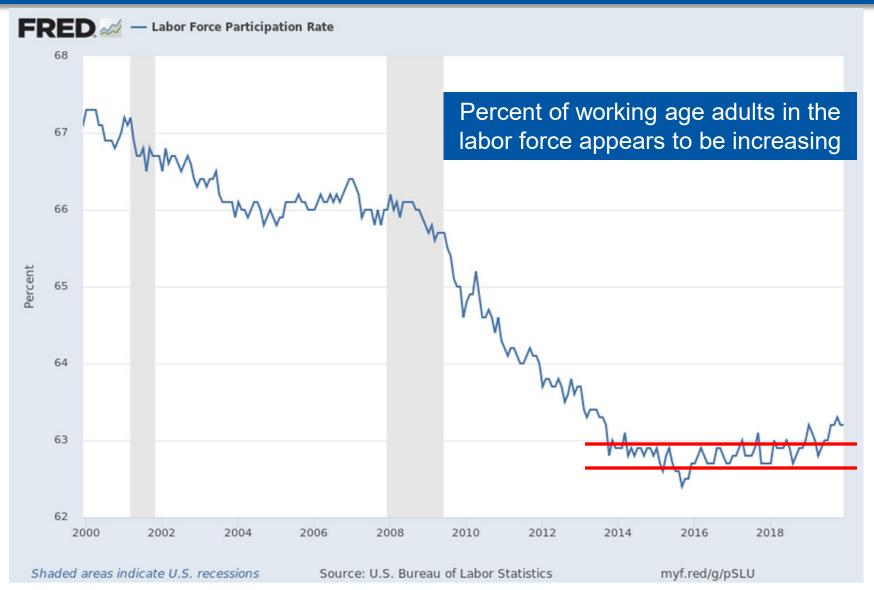
^{* =} Total return **= MSCI EAFA and EM **** = Wilshire Liquid Alternative Index

Our Economic Outlook

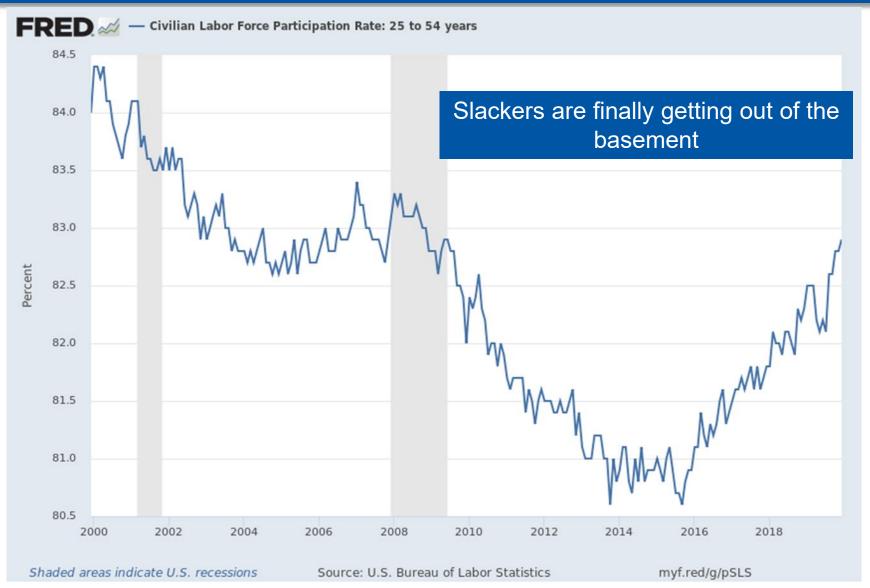


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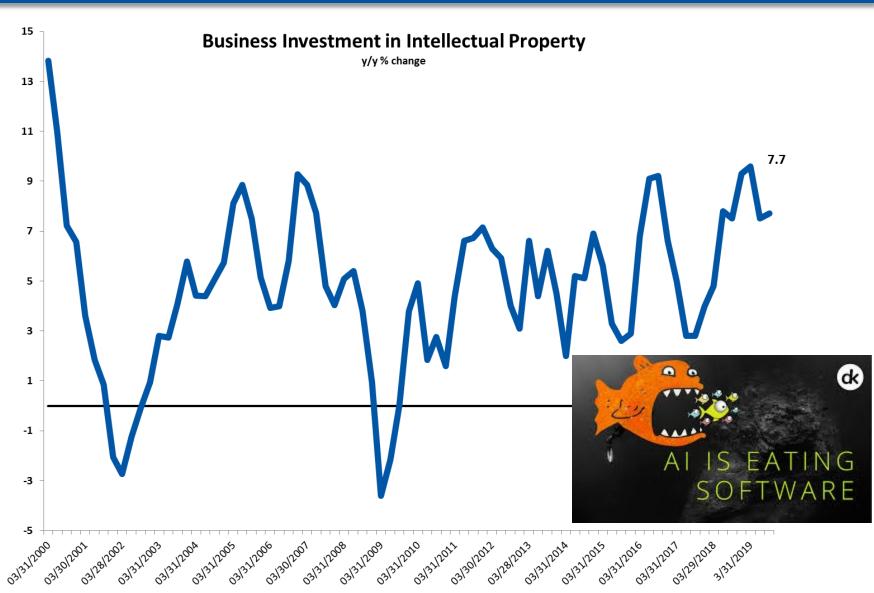
A strong labor market is supporting wages, particularly in low-paying industries where there is a higher propensity to consume.

Wage Growth in High & Low Pay Industires Avg. Hourly Wages, Year-over-Year Percent Change of 3-MMA

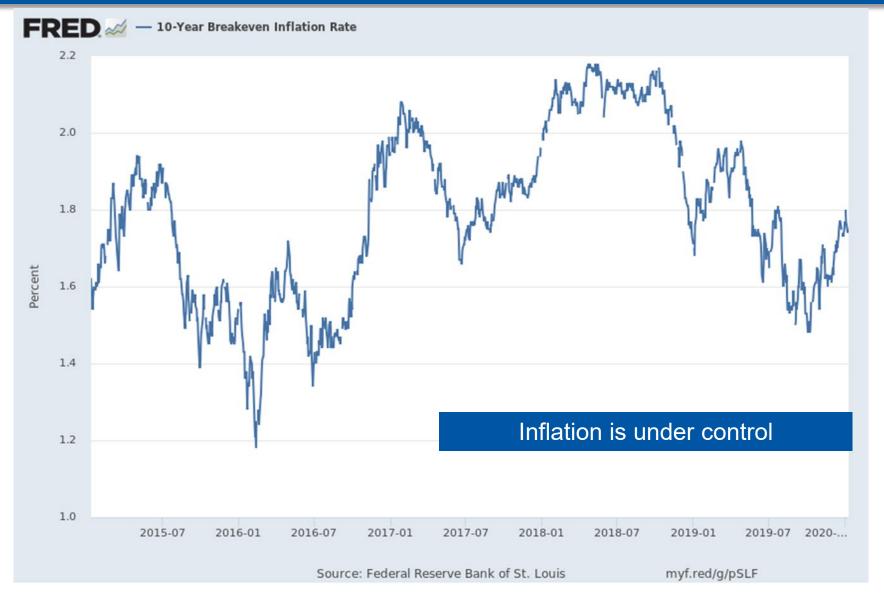


Source: U.S. Department of Labor and Wells Fargo Securities

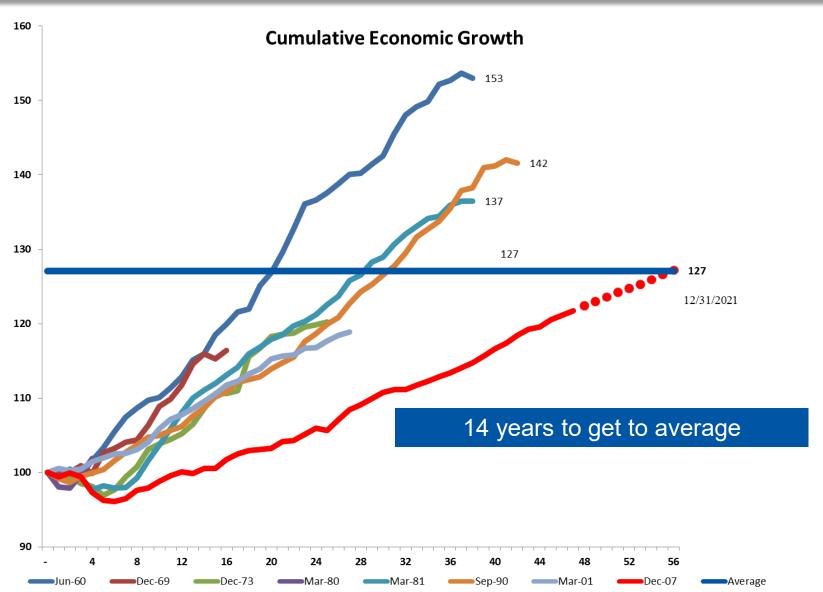














	2019 Est	2020 Est	2021 Est
GDP Growth	2.3%	1.9%	1.9%
Consumer Prices	2.1%	2.0%	2.0%
Fed Funds Target Rate	1.75%	1.75%	2.00%
10-Year Treasury Yield	1.92%	1.90%	2.15%

Our Stock Market Outlook

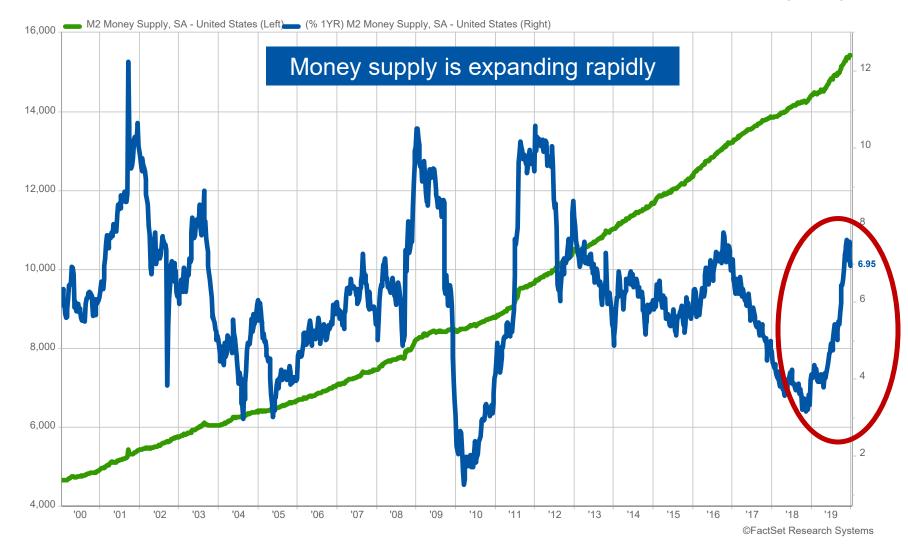






US M2 Money Supply
USD Bil.

%Chg vs Year Ago





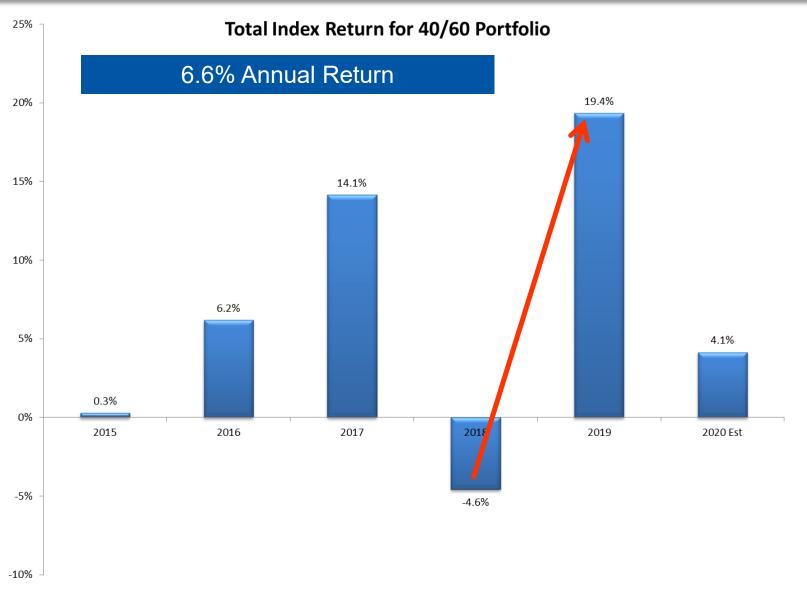




	2019 Est	2020 Est	2021 Est
S&P 500 EPS	\$164	\$171	\$181
Ending Value	3,231	3,350	
Current Value		3,276	

Expect modest returns with an April/May 5% to 10% correction





What are We Doing







		Current	
Equity % up t	to	Allocation	Last Year
Fixed Income - Dome	estic		
Short Term		0%	5%
High (Investment)	Grade	40%	35%
High Yield		0%	0%
Inflation Protection	1	0%	0%
Fixed Income - Inter	national	0%	0%
Equities - Domestic			
Large		43%	43%
Mid		5%	5%
Small		5%	5%
Equities - Internation	nal		
Developed		4%	5%
Emerging Market		1%	2%
Alternative		2%	0%
Cash		0%	0%
Total		100%	100%



Company	Ticker
Investments that Worked	
Apple	APPL
NVIDIA	NVDA
Microsoft	MSFT
Zoetis	ZTS
Investments that Did Not	
DuPont	DD
EOG	EOG



Company	Ticker	Value	Growth	
Companies Added				
Broadridge Financial	BR	\checkmark		
salesforce.com	CRM		$\sqrt{}$	
SolarEdge	SEDG		\checkmark	
Walt Disney	DIS		\checkmark	
Alexandria Real Estate	ARE	\checkmark		
Companies Sold				
AbbVie	ABBV	X	X	
Columbia Banking	COLB	X	X	
EOG Resources	EOG		X	
Independent Bank Group	IBTX	X		
WEC Energy Group	WEC	X		
IAA split from KAR, We consolidated into IAA				

Asset Allocation: Global Infrastructure



- Global Infrastructure was added August 2019 to SNB target strategies
- Key Investment Characteristics
 - Revenue certainty (stable demand, monopoly-like assets)
 - Privately-owned assets, high operating margins
 - Long-life assets, inflation-linked returns
 - Low correlations to the equity markets
 - 4.4% trailing twelve month yield



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Questions?

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